



འབྲུག་བརྒྱུད་འཕྲིན་ཚོང་།  
**Bhutan Telecom Ltd.**

Terms of Reference

<b>Job Title</b>	Access Network Engineer
<b>No. of Slots</b>	1 (One)
<b>Location</b>	Thimphu

<b>Accountabilities/Responsibilities</b>
<ul style="list-style-type: none"><li>✓ Integration and configuration of 4G/5G mobile equipment.</li><li>✓ Monitoring of BO report, site status and alarms of nodes.</li><li>✓ Monitor capacity and performance of traffic to ensure continued, uninterrupted operation of Radio Access Network systems.</li><li>✓ Optimization of mobile network configuration.</li><li>✓ Updating Mobile license.</li><li>✓ Study and analysis on capacity expansion.</li><li>✓ IP address design and planning</li><li>✓ Router and switch configuration for IP transmission.</li><li>✓ Integration of new sites and capacity expansion of existing network.</li><li>✓ Commissioning of new sites (BTS/NodeB/eNodeB/GnodeB) in co-ordination with another department</li><li>✓ Maintain valid mobile network performance data.</li><li>✓ Other duties as assigned.</li></ul>

<b>Qualification, Knowledge, Skills and Experience</b>	<ul style="list-style-type: none"><li>• Degree in Electronics and Communication Engineering</li><li>• Minimum of 60% marks in Class X, XII and degree</li></ul>
<b>Remuneration:</b>	<ul style="list-style-type: none"><li>• Grade/ Cadre: A1 (Three years course)</li><li>• Pay Scale: 28,665-715-42,965</li><li>• Allowance: Corporate Allowance 20%, Fixed Allowance-60%</li><li style="text-align: center;"><b>(Or)</b></li><li>• Grade/Cadre: A2 (Four years course)</li><li>• Pay Scale: 31605-790-47,405</li><li>• Allowance: Corporate Allowance 20%, Fixed Allowance=60%</li></ul>
<b>Employment Type</b>	Regular

